

HUMAN POTENTIAL DEVELOPMENT INC.

Certifies that

Smruti Patel

Has successfully completed the 5-day ORGANIZATIONAL HUMAN POTENTIAL CERTIFICATION TRAINING from October 22nd to 26th, 2018 in Baarlo, NL

This programme has been approved by ICF for the following hours:

* 11.25h core competencies

* 23.25h Resource development

MARK VANDENEIJNDE

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SUJITH RAVINDRAN

03 April, 2019